



## Hussmann Australia Pty Ltd Health & Safety Policy

Hussmann is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health. It is our belief that all workers are able to “Get Home Safely”, each day, injury-free and in good health.

To realise this, we will identify and eliminate hazards and reduce H&S risks that pose a threat to the personal health and/or safety of our workers.

Our Health & Safety Management system will be appropriate to the purpose, size and context of our organisation, and to the specific nature of H&S risks and opportunities. We are committed to the following goals and objectives:

- Integrate H&S considerations into daily work activities, business planning, purchasing, training and our interaction’s with customers and workers from other PCBU’s;
- Set H&S objectives that drive continuous improvement in our Health and Safety performance, management systems and work procedures. We will measure and communicate progress monthly; and conduct an annual review of performance;
- Comply with all legal obligations under the Health and Safety at Work Act 2015 and relevant laws, regulations, safe operating procedures, standards and codes of practice;
- Consult with workers and their representatives to ensure H&S standards are maintained to the highest level. H&S Committees and other communication mechanisms will be available to all workers to provide feedback and ideas to support our commitment to continuous improvement.
- Have accurate and prompt reporting of all near miss and injury incidents internally and to our customers;
- Support the safe and early return to work of workers suffering a workplace injury;
- Provide initial and refresher Health and Safety induction and job specific training for all employees to complete their duties safely, competently and with the relevant trade qualifications where required;
- Pre-qualify sub-contractors and induct them prior to commencing work. We will review their EHS performance annually and audit their procedures and systems bi-annually;
- Provide the resources and training to implement this policy.

Our Managers will:

- Be active participants in implementing this policy;
- Follow correct work procedures and safety rules;
- Only operate tools or equipment they have been trained, or deemed competent, to use;
- Report all work related illness, near miss and injury incidents regardless of severity;
- Report risks, hazards, unsafe work conditions or situations to their immediate supervisor or manager;
- Actively participate in return to work plan as required after a work-related injury.

Signed: \_\_\_\_\_

Vinney Kumar  
GM Australia & Director Operations - Oceania

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